

CODE OF CONDUCT V3.0

Our Pledge

We pledge to make our community welcoming, safe, and equitable for as many people as possible. However, you can't out-stupid stupid, and as such, some folks simply cannot be helped.

With this goal in mind, we are committed to fostering an environment that respects and promotes the dignity, rights, and contributions of all individuals, regardless of characteristics including race, ethnicity, caste, colour, age, physical characteristics, neurodiversity, disability, sex or gender, gender identity or expression, sexual orientation, language, philosophy or religion, national or social origin, socioeconomic position, level of education, planet of origin, progress toward enlightenment, or other status.

Unless of course, you're any of the following: a Nazi, terrorist, ChoMo, diddler, sandbox sniper, bike-seat sniffer, serial killer, spousal abuser, animal abuser, during-the-movie loud talker, during-the-movie loud-snack opener, sloppy parker, country music lover, double dipper, toothbrush sharer, or a member of either Team "Doesn't Wash Their Fucking Hands After Using the Bathroom", or Team "Unmanaged Pubic Hair" (Nobody wants to see, smell, eat, feel or fuck your poorly edited kung-fu movie.) kindly FUCK OFF AND DIE IN A FIRE. Thank you.

The same privileges of participation are extended to everyone who participates in good faith and in accordance with this agreement—again, unless you feel that any of the above-mentioned descriptions sound like they could be applied to you.

Encouraged Behaviours

While acknowledging differences in social norms, we all strive to meet our community's expectations for positive behaviour. We also recognize that our words and actions may be interpreted differently than intended due to differences in culture, background, native language, or the inherent difficulty of inferring someone's intent, attitude, or mood from text alone.

With these considerations in mind, we agree to treat one another mindfully and to act

in ways that reflect our shared values, including:

- 1) Respecting the **purpose** of our community, our **activities**, and our **ways of gathering**.
- 2) Engaging **kindly and honestly** with others, **even when they have said, done, or asked something you consider stupid**. If you cannot contribute in a neutral-to-positive manner, **SHUT THE FUCK UP AND KEEP YOUR OPINIONS AND COMMENTS TO YOURSELF**. It is our hope that you will not find anyone here willing to pile on with you.
- 3) **Respecting different viewpoints and experiences**. This ties **directly** into the end of item 2 starting at "If you cannot contribute".
- 4) **Taking responsibility** for our actions, contributions, and shortcomings.
- 5) **Gracefully** giving **and accepting** feedback and **constructive** criticism.
- 6) Committing to **repairing harm** to the best of one's ability when it occurs, and doing so in a **timely fashion**. Waiting too long to apologize or otherwise make good on a situation merely **reopens a wound** the other party is **trying to heal** and does nothing to **rebuild trust**. This ties into the earlier observation that you cannot out-stupid stupid.
- 7) Behaving in other ways that **promote** and **sustain** the well-being of our community **as a whole**. **Nobody** exists in a vacuum, so **always** do your best to **consider the thoughts, feelings, perspectives, and circumstances** of those around you.

Restricted Behaviours

We agree to restrict the following behaviours within our community. Engaging in, threatening, encouraging, or promoting any of these behaviours constitutes a violation of this Code of Conduct and will be dealt with accordingly. Always try to put yourself in the other party's shoes and consider how you would feel if placed under the same circumstances.

- 1) **Harassment**. Violating explicitly expressed boundaries or engaging in unnecessary personal attention after any clear request to stop.
- 2) **Character attacks**. Making insulting, demeaning, or pejorative comments directed at a community member or group of people.
- 3) **Stereotyping or discrimination**. Characterizing anyone's personality or behaviour

on the basis of immutable identities or traits.

4) **Sexualization.** Behaving in a way that would generally be considered inappropriately intimate in the context or purpose of the community.

These following 3 are **particularly egregious offences** and will be dealt with accordingly.

5) **Violating confidentiality.** Sharing or acting upon someone's personal or private information without their permission—also known as doxxing.

6) **Endangerment.** Causing, encouraging, or threatening violence or other harm toward any person or group.

7) Behaving in **ANY** other way that could **threaten the well-being** of our community.

Other Restrictions

1a) **Misleading identity.** Impersonating someone else for any reason, or pretending to be someone else to evade enforcement actions.

1b) **Attempting to avoid any kind of enforcement action**, be it a muting, or an outright ban.

2) **Failing to credit sources.** Not properly crediting the sources of content you contribute when you are not the creator of said content.

3) **Promotional materials.** Sharing marketing or other commercial content **outside of the dedicated channel** in a way that goes against the established norms of the community. If you're unsure **ASK AN ADMIN**.

4) **Irresponsible communication.** Failing to responsibly present content which includes, links or describes any other restricted behaviours.

Reporting An Issue

Tensions can occur between community members even when they are trying their best to collaborate. Not every conflict represents a code of conduct violation, and this Code of Conduct reinforces encouraged behaviours and norms that can help avoid conflicts and minimize harm.

When an incident does occur, it is important to report it promptly. To report a possible violation, **please ASAP send a DM to any Admin member, or email the server owner at colinday420@icloud.com if none are available.**

Community Moderators take reports of violations seriously and will make every effort to respond in a timely manner. They will investigate all reports of code of conduct violations, reviewing messages, logs, and recordings, or interviewing witnesses and other participants. Community Moderators will keep investigation and enforcement actions as transparent as possible while prioritizing safety and confidentiality. In order to honour these values, enforcement actions are carried out in private with the involved parties, but communicating to the whole community may be part of a mutually agreed upon resolution.

Addressing And Repairing Harm

If an investigation by the Community Moderators finds that this Code of Conduct has been violated, the following enforcement ladder may be used to determine how best to repair harm, based on the incident's impact on the individuals involved and the community as a whole. Depending on the severity of a violation, lower rungs on the ladder may be skipped.

1) **Warning:**

A) **Event:** A violation involving a single incident or series of incidents.

B) **Consequence:** A private, written warning from the Community Moderators.

C) **Repair:** Examples of repair include a private written apology, acknowledgement of responsibility, and seeking clarification on expectations.

2) **Temporarily Limited Activities:**

A) **Event:** A repeated incidence of a violation that previously resulted in a warning, or the first incidence of a more serious violation.

B) **Consequence:** A private, written warning with a time-limited cooldown period designed to underscore the seriousness of the situation and give the community members involved time to process the incident. The cooldown period may be limited to particular communication channels or interactions with particular community members.

C) **Repair:** Examples of repair may include making an apology, using the cooldown period to reflect on actions and impact, and being thoughtful about re-entering

community spaces after the period is over.

3) *Temporary Suspension*

A) **Event:** A pattern of repeated violation which the Community Moderators have tried to address with warnings, or a single serious violation.

B) **Consequence:** A private written warning with conditions for return from suspension. In general, temporary suspensions give the person being suspended time to reflect upon their behaviour and possible corrective actions.

C) **Repair:** Examples of repair include respecting the spirit of the suspension, meeting the specified conditions for return, and being thoughtful about how to reintegrate with the community when the suspension is lifted.

4) *Permanent Ban*

A) **Event:** A pattern of repeated code of conduct violations that other steps on the ladder have failed to resolve, or a violation so serious that the Community Moderators determine there is no way to keep the community safe with this person as a member.

B) **Consequence:** Access to all community spaces, tools, and communication channels is removed. In general, permanent bans should be rarely used, should have strong reasoning behind them, and should only be resorted to if working through other remedies has failed to change the behaviour.

C) **Repair:** There is no possible repair in cases of this severity.

This enforcement ladder is intended as a **guideline**. It does **not** limit the ability of Community Managers to use their **discretion and judgement**, in keeping with the **best interests of our community**.

Scope

It's mouthwash.

Oh and this Code of Conduct applies within all community spaces, and also applies when an individual is officially representing the community in public or other spaces. Examples of representing our community include using an official email address, posting via an official social media account, or acting as an appointed representative at an online or offline event.

Attribution

This Code of Conduct is adapted from the Contributor Covenant, version 3.0, permanently available at <https://www.contributor-covenant.org/version/3/0/>.

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For answers to common questions about Contributor Covenant, see the FAQ at <https://www.contributor-covenant.org/faq>. Translations are provided at <https://www.contributor-covenant.org/translations>. Additional enforcement and community guideline resources can be found at <https://www.contributor-covenant.org/resources>. The enforcement ladder was inspired by the work of [Mozilla's code of conduct team](#).